

CSAC Minutes

12/15/03 - PDR – 2:03 p.m.

In Attendance: Karen Anderson, Brenda Barger, Ann Bass, Lydia Gossett, Laurie Hollingsworth, Mike Honeycutt, Andrea Jackson, Carole Pickard, Leanna Preston, Melanie Rhodarmer, Barbara Wallace, Susan Weatherford,

Absent: Steve Elliott, Tammy Justice, Connie Schaller, Deirdre Wiggins, Mike Wilson, And Chrissy Wise

Visitors: Steve Honeycutt,

- ? Meeting called to order at 2:02 p.m.
- ? Approval of Minutes for November 15th meeting
- ? Lydia Gossett called for volunteers to attend a ‘Staff Organization’ chair meeting in Chapel Hill, NC, scheduled January 12th, 11:00 am – 1:30 pm in her place - - she will be in Banner training that day.
- ? Lydia reported on the Task Force on Strategic Thinking. She will serve on the committee as the staff representative. Other members on this committee include faculty members, UNCA Board of Trustees’ members, alumni, and various members from the community. The focus of the committee is to help non-profit organizations to think strategically. The committee will meet three times to develop a long-range plan.
- ? Steve Honeycutt gave an overview of the campus-based tuition increase and the process by which the monies will be allocated. A long general discussion followed with no specific outcome.
- ? Chancellor Mullen will attend the next CSAC meeting scheduled January 26th in the Laurel Forum. Lydia will send Dr. Mullen a list of ideas/concerns prior to the meeting and solicits input for this list. It was suggested that the idea of a town meeting with local legislators be an item on the list; the idea is to front-load an agenda with the Chancellor so that the 26th meeting stays focused on a manageable number of items and does not devolve into a long ‘gripe’ session.
- ? Lydia met with Buffy Bagwell regarding the AB Tech classes. They both feel the policy is vague and basically should be employee-guided and decided on a case-by-case basis. Wayne McDevitt has asked Lydia to solicit interest via an employee survey. Susan Weatherford asked for clarification as to whether or not enrollment in a class needs to be job related. Lydia will work up a survey let the CSAC committee review it prior to campus-wide distribution.

- ? Lauri Hollingsworth presented the group with an outline of a new personnel concept called 'career banding', which is a major change in how positions are classified. This new concept will be implemented gradually in 2004, evaluating and reviewing every position. A general discussion ensued regarding salaries and how this new concept will affect upgrades, salaries and more.
- ? The next meeting will be on January 26th.

No further business was introduced. The meeting adjourned at 3:15 p.m.