

CSAC Minutes

10/20/03 - PDR – 2:03 p.m.

In Attendance: Brenda Barger, Steve Elliott, Lydia Gossett, Laurie Hollingsworth, Mike Honeycutt, Rebecca Howell, Andrea Jackson, Tammy Justice, Carole Pickard, Leanna Preston, Connie Schaller, Barbara Wallace, SusanWeatherford, Deidre Wiggins, Chrissy Wise

Absent: Karen Anderson, Ann Bass, Melanie Rhodarmer

- ? Meeting called to order at 2:03 p.m.
- ? Approval of Minutes for September 15th meeting
- ? The CSAC newsletter is in the Print Shop and will be distributed soon with the next issue scheduled for production in January 2004.
- ? The Wellness Committee will reconvene soon to decide the date and details of the 2004 Wellness Fair.
- ? The Staff Development Committee is reviewing options with a special focus on no-fee speakers/presenters that do not have professional affiliation/angle to spin.
- ? The Holiday Lunch Committee will meet on Oct. 29th to assign smaller work committees to tasks. The theme this year will be “Warm Up the Holidays” with a charitable drive to collect gloves for children.
- ? The Fall Mini-Fest was a success. Lots of employees stopped by for a complimentary cup of apple cider & a donut, visited with colleagues, enjoyed the beautiful weather, and then purchased some home-baked goods. The proceeds from all sales will go to replenish funds used to put on the event.
- ? The Distinguished Staff of the Year Committee has met and the nomination form has been distributed. All nominations need to be submitted to Brenda Barger by Oct. 31st. Those interested in serving on this committee please note the next meeting is scheduled for Nov. 5th, 2pm, PH 217.
- ? Lydia reported on the recent meeting with Board of Governors’ representative Brad Wilson. The focus of that meeting’s discussion was the absence of staff salary increases and the impact on employee morale. While Mr. Wilson empathized with our concerns, his advice was to communicate with local legislators, as they were the ones holding the purse strings.
- ? There was a general discussion regarding a unified course of action to bring our salary concerns to the attention of legislators. Banding together with WCU and

ASU employee groups to host a “town hall” type meeting was one course of action suggested; personal letters and emails were also suggested.

- ? The staff survey has been resurrected as a vehicle to gather information regarding employee’s working a second job, salary ranges, and other general information. salary, 2nd job, etc. The survey will be strictly anonymous and details on distribution need to be ironed out.
- ? The committee agreed to revisit the formula for in-range salary increases after the holidays. A sub-committee will be formed to re-examine the formula and report back to the Chancellor.
- ? Tuition free classes at AB Tech were discussed and Lydia will meet with Buffy Bagwell to discuss prior to her next meeting with Chancellor Mullen.
- ? Connie Schaller reported on the recent Faculty Senate meeting she attended. Lack of faculty raises caused a task force to be formed, constitution review, GPAs, and consultants were also on the agenda.

No other business was introduced and the meeting adjourned at 3:05pm