

CSAC Minutes

9/17/01 – Laurel Forum – 2:00 P.M.

In Attendance: Kathleen Ashley, Rebecca Barraclough, Sandi Booth, Cindy Branton, Meg Dutnell, Steve Elliott, Lydia Gossett, Elise Henshaw, Lauri Hollingsworth, Mike Honeycutt, Steve Honeycutt, Andrea Jackson, Marilyn Lonon, Maggie Smith, Richard White, Jill Yarnall

Absent: Jay Gertz, Lee Krueger, Steve McKinney, Deirdre Wiggins, Nancy Williams, Diane Williamson

Visitors: Lisa Honeycutt

Approval of Minutes: Sandi Booth, Meg Dutnell

Health Insurance/Benefits: Lisa Honeycutt agreed to come speak with us about the changes to the State Health Plan. There was a premium increase effective October 1, 2001. The deductible increased from \$250 to \$350. There is still a three family member limit on meeting the deductible. For a family the total deductible that needs to be met is \$1,050. Employees are responsible for the 20% co-insurance. The out-of-pocket for the year has increased to \$1,500. After this is met the insurance will pay 100%. Prescriptions are now administered by Advance PCS. The prescription amounts are \$10, \$25, \$35, \$40. The office visit co-payment has increased from \$10 to \$15. Emergency room deductible has increased from \$50 to \$100. This can be appealed if this was the only place you could receive care and you could not wait until regular office hours. The lifetime maximum has increased from \$2 million to \$5 million.

Open forum meetings were held so employees could get possible alternatives for dependent and family coverage. Health insurance can be dropped at anytime. You can only add coverage during the open enrollment period. There has been no success in getting NC Flex on the same change schedule as the State Health Plan. The Flex-Federal Health Insurance Program would have to change for this to happen.

There are other health insurance options available for dependent children if your income is below a certain level. This is called the NC Health Choice. Lisa will e-mail this to campus. She will also put this in writing so that those who don't receive e-mail can be informed.

Tea with VC: This will be held on September 19th at 4:30 in the Laurel Forum. It will last until questions end. Everyone in CSAC is encouraged to attend. Wayne McDevitt as well as the people that report directly to him will be included in the panel. This will be an information/question session.

Survey Responses: There were only 2 responses received from the last newsletter.
1) Could the pool be open more hours?
2) There needs to be a full staff start of school meeting. This would be similar to the faculty meeting that is already taking place at the start of school. Could possibly include all employees.
Elise would like to send out e-mail to solicit more responses.
CSAC members should go to the people we represent and ask for responses.

There was also one person on campus concerned about the continual incorrect spelling in the Blue Banner. Since it is the student newspaper it does not fall within our area.

Budget: Nothing has passed at this time other than the Tuition increase.

This will be retroactive to the beginning of Fall Semester. Another tuition bill will be mailed to students. A list of where the additional tuition will go should be decided within the next 2 weeks.

There will be other budget cuts, but we do not know specifics at this time. Plans are being developed to deal with the best and worst case scenarios. Please bring any concerns or questions to the VC Tea.

- Holiday Schedule:** Human Resources needs our approval for the 2002-2003 Holiday Schedule. CSAC has already approved the Memorial Day floating holiday for that year. This holiday can be used either May 26th or December 29th. If you do not use this holiday on May 26th and you are no longer employed on December 29th, you lose this holiday.
- The following proposal is before CSAC: the University be closed from Monday, December 22, 2003 though Thursday January 1, 2004. If adopted, employees would need to be advised of the schedule change and plan accordingly. Three leave days would be needed to cover December 29, 30, & 31. If the employee opted to use the floating holiday on December 29th, then only two days of leave would be needed.
- CSAC members should discuss this with the people they represent and make a decision at the October meeting.
- Empty CSAC Slot:** David Mitchell has moved to Facilities Management and is no longer eligible to serve on CSAC. No one else in the Chancellors area is interested in serving on CSAC at this time. The Chancellor will need to appoint a person. The following names were suggested: Franklin Donovan, Margo Davis, Jan Scroggs, Louis Toms, Jonathon Byers, Freda Cooper. Marilyn will see if any of these people are willing to serve and then make suggestions to the Chancellor.
- Building Committee:** Richard White and Mike Honeycutt were both invited to come to a building planning meeting. CSAC would like everyone on campus to be included in the building planning not just a few select individuals. Our suggestion would be for an e-mail to be sent out campus wide when a planning meeting is to be held and all of those interested could attend. We would like to see campus-wide involvement early enough so that changes can be made if necessary. Mike will draft an e-mail to Paul Braese with our suggestions and let us read it before forwarding to Paul.

Meeting was adjourned at 3:09.