



Equal Opportunity Employment/Affirmative Action Employer Statement

The University of North Carolina at Asheville is committed to equality of educational experiences for students and is an equal employment opportunity employer. UNC Asheville will not discriminate against students, applicants, or employees on the basis of race, color, religion, sex, sexual orientation, national origin, age, disability, political affiliation, or any other legally protected status with respect to all terms, conditions, or privileges of University-sponsored activities, employment, and the use of University facilities.

Applicant Instructions

Federal government regulations require us to gather and maintain information on job applicants by race and gender. Please help us by checking the appropriate information below. Your response is voluntary and will not be used in any way to determine your eligibility for employment. Please print or write clearly and return in the provided envelope or to: Academic Affairs, One University Heights, CPO 1410, Asheville, NC 28804.

Name: _____ **Date of Birth:** _____

Gender: Female Male Not Disclosed

Race (May select more than one)

- Asian
- American Indian or Alaskan Native
- Black or African American
- Caucasian or White
- Native Hawaiian or Other Pacific Islander
- Unknown/Prefer not to report

Ethnicity

- Hispanic or Latino/a
- Not Hispanic or Latino/a
- Prefer not to report

Disability (Individuals without a disability or not wanting to report a disability should select the first item)

- None/Prefer not to report
- Deaf or severely hearing impaired
- Loss or limited use of arms and/or hands
- Blind or severely visually impaired
- Non-ambulatory (must use wheelchair)
- Other orthopedic impairment (including amputation, arthritis, back injury, cerebral palsy, spina bifida, etc.)
- Respiratory impairment
- Nervous system/Neurological disorder
- Mentally restored
- Mental retardation
- Learning disability
- Others (heart disease, diabetes, speech impairment)
- Other (please specify): _____

Where did you learn of this position? (Please select all that apply)

- Chronicle of Higher Education Diverse Issues in Higher Education HigherEdJobs.com
- Hispanic Outlook in Higher Education Journal of Blacks in Higher Education LatPro.com
- unca.edu/aa Other _____

To be completed by Departments

Department Name (Specialization): _____

Position Title: _____ Academic Search Year: 2009-2010